# **AARON KEIL PT, DPT, OCS**

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#### **EDUCATION / SPECIALIST CERTIFICATIONS**

#### **Doctor of Physical Therapy**

August 2011

• University of New England

#### **Board Certified Orthopedic Clinical Specialist**

March 2002 and April 2013

• American Physical Therapy Association

## **Bachelor of Science Physical Therapy**

May 1994

California State University Long Beach

#### PRACTICE HISTORY

#### <u>Clinical Associate Professor:</u> University of Illinois at Chicago, IL Sept 2014 – Current

- Responsible for creation, modification and instruction of various aspects of academic program curricula within UIC's doctor of physical therapy program
- Serve as Faculty Advisor to students
- Director: Faculty Practice
- Director :Orthopedic Residency
  - o Oversee creation and implementation of orthopedic residency
  - o Ongoing mentoring of orthopedic residents

#### Outpatient Rehab Manager: The Johns Hopkins Hospital Baltimore, MD June 2012 – Sept 2014

- Oversee outpatient clinical and administrative activities for Physical Therapy, Occupational Therapy and Speech and Language Pathology services (45 FTEs)
- Serve as Clinical Faculty for Orthopedic Residency Program
- Participate in screening, interviewing and selection of orthopedic residency candidates
- Provide administrative input for the outpatient neurologic residency program
- Determine annual plan for hosting onsite continuing education courses for staff
- Assist in research related interests of clinical staff
- Develop, oversee and manage outpatient budget
- Oversee performance improvement initiatives related to cost containment, clinical excellence (best practices), employee engagement, patient satisfaction and productivity
- Ensure department-wide compliance with Federal and State regulations and hospital policies
- Provide direct patient care (4-8 hours / week) adult orthopedic population: discogenic LBP, lumbar radiculopathy, cervical sprain / strain, ankle sprain / fxs, ACL/PCL tear, etc.)

#### Clinical Leader: Georgetown University Hospital

Washington D.C. Jan 2009 – June 2012

- Oversee daily operations of hospital-based outpatient physical therapy clinic
- Serve as Clinical Faculty for Orthopedic Residency Program
- Serve as clinical consultant to staff members for complex foot and ankle cases
- Provide clinical in-services to staff therapists
- Conduct annual performance reviews of senior clinical staff
- Oversee program development and quality improvement initiatives
- Conduct interviews and select candidates for employment
- Provide direct patient care (approximately 25 hrs / wk) Adult orthopedic population: discogenic LBP, lumbar radiculopathy, cervical sprain / strain, ankle sprain / fxs, ACL tear, significant exposure to post-op ankles (tendon reconstructions, fusions, etc.)

## Rehab Department Supervisor - P.A.C.E

San Diego, CA March 2008- Dec 2008

- Oversee daily operations of rehab dept. (OT, PT and ST).
- Coordinate staff and patient scheduling.
- Responsible for training all staff on appropriate documentation and billing procedures.
- Represent OT, PT and Speech at all Interdisciplinary Team Meetings.
- Track Quality Assurance Indicators and report as necessary.
- Provide direct patient care (30 hours / week): (senior patient population, general debility, CHF, COPD, CVA, etc.)

# Owner / Director - Aaron Keil Physical Therapy, Inc.

San Diego, CA

2005-2008

- Private Duty, home care
- Physical Therapy services provided to multiple referring agencies.
- Evaluation and treatment of patients with a variety of movement disorders (post-op THR, TKR, COPD, etc.)

#### Owner / Director - PainFreeRunning

San Diego, CA

2005-2006

- Private practice dedicated solely to the running athlete.
- Responsible for financial forecasting, marketing, hiring and training of staff.
- Biomechanical analysis of runners using slow motion digital video analysis.
- Direct patient care for patients with running-related injuries (approximately 20 hours / week)
- Provided shoe wear analysis and recommendations, specialized exercise programs, custom orthotics.

#### Physical Therapy Specialist - Sharp Rees-Stealy Orthopedics San Diego, CA

1996-2004

- Running Analysis Clinic Coordinator
- Clinical Instructor to multiple graduate students.
- Clinical mentor to staff physical therapists.
- Functioned in primary care role for patients suffering from Acute Back Pain (ABC clinic).
- Lectured for in-house peer continuing education: Multiple subjects related to Foot and Ankle Complex.
- Provide direct patient care for patients with various orthopedic diagnosis (40 hours / week)

# QUALITY IMPROVEMENT / PROGRAM DEVELOPMENT / LEADERSHIP

## No Show Reduction Initiative: - The Johns Hopkins Hospital, Baltimore MD

- Reduced department no-show rate by 10% (25% to 15%) in 3 months
- Decreased total no show appointments by ~200 missed visits per month
- Resulted in significant improvement in patient access and decreased wait times
- Increased net monthly revenue by ~\$30,000.

#### **Employee Access Initiative:** The Johns Hopkins Hospital, Baltimore MD

- Spearheaded collaborative effort with leadership from the departments of Employee Health, Nursing, Facilities / Environmental Services and The Johns Hopkins Hospital Employer Health Programs (EHP) in order to:
  - o Improve Hopkins employee awareness of outpatient therapy services
  - o Expedite employee access to outpatient services by creation of dedicated employee hotline
  - o Increased Employee referrals by 25% in 3 months.

#### Outpatient clinic space re-design: The Johns Hopkins Hospital, Baltimore MD

- Provided project oversight for re-design of ~6,000 square feet of clinic space
- Responsible for overall design of clinic space and the selection, purchasing and installation of new equipment and supplies

#### Direct Access Initiative / Program leader: - Georgetown University Hospital, Washington D.C.

- Responsible for creating and overseeing initiative to incorporate direct access provisions for physical therapy patients at Georgetown University Hospital
- Responsible for submitting proposal for updates to Hospital Bylaws
- Developed all Clinical Competencies required for therapists to function as Direct Access Providers
- Secured District of Columbia PT Board approval for direct referral by physical therapists for advanced radiology studies

## Foot and Ankle Specialty Clinic - Georgetown University Hospital, Washington D.C.

- Responsible for collaborating with foot and ankle surgeons in order to integrate physical therapy services within the department of foot and ankle surgery
- Develop new methods / pathways to expedite patient access into outpatient therapy
- Promote improved inter-departmental communication between surgeons and rehab services
- Provide quarterly teaching sessions to entire outpatient orthopedic staff

## Acute Back Care (ABC) Clinic - Sharp Rees-Stealy, San Diego, CA

- Collaborative effort between physical therapy and rehab medicine to provide expedited acute care evaluation, diagnosis, and treatment of the orthopedic spine patient.
- Develop procedures for the co-examination by Physical Therapist and Physiatrist.
- Altered referral process to streamline patient entry into rehab services.
- Conduct Physician education related to ABC clinic model and availability.

#### Rehab Department Supervisor - P.A.C.E., San Diego, CA

- Responsible for original design and implementation of multiple systems related to standard operating procedures, clinical performance measurements, inter-departmental communication, coordination of services and patient scheduling.
- Quality Assurance Team Member Rehab Department Representative: responsible for selection and implementation of appropriate indicators to track quality of care.
- Design and implementation of disability-specific group therapy classes.

## TEACHING / EDUCATIONAL EXPERIENCE

- <u>Clinical Faculty</u>: The Johns Hopkins Hospital Orthopedic Residency Program (2013-Current)
- **Guest Lecturer**: The Johns Hopkins Hospital, Physiatry Residency (June 2013)
- <u>Clinical Faculty</u> Georgetown University Hospital Orthopedic Residency (2010-2012)
- <u>Platform Presentation</u>: APTA Combined Sections Meeting (Feb, 2014)
  - "Pursuit and Implementation of Hospital-Based Direct Access Highlighting Direct Referral for Radiology and Reimbursement: An Administrative Case Report"
- <u>Guest Clinical Expert</u> <u>American Physical Therapy Association</u>, National Headquarters, Alexandria, Virginia. National Tweet Chat on Foot and Ankle Health (2010)

- Guest Lecturer National Pitching Association. "The Biomechanics of the Throwing Athlete."
- <u>Guest Lecturer</u> <u>Sharp Rees-Stealy Physical Therapy</u> (2004). "Differential Diagnosis Related to Pathologies of the Foot and Ankle Complex a.k.a. Funky Feet."
- <u>Guest Lecturer</u> <u>American Physical Therapy Association</u>, San Diego Chapter (2002). "Evaluation, Diagnosis, and Treatment of Common Biomechanical Faults of the Forefoot and Rearfoot."
- <u>Guest Lecturer</u> <u>California State University Long Beach</u> Department of Physical Therapy. "Clinical Decision Making in the Real World." (1995-96)
- Clinical Instructor for multiple graduate students. (1996-2014)

## PROFESSIONAL MEMBERSHIP

- American Physical Therapy Association
  - o Orthopedic Section
  - o Foot and Ankle Special Interest Group

#### STATE LICENSES

•	Illinois	2015		
•	Maryland	2012	Massachusetts	1996
•	District of Columbia	2009	Hawaii	1996
•	California	1994-2008	New Jersey	1995

#### **AWARDS AND HONORS**

• Platform Presentation: APTA Combined Sections Meeting

2016

- o "Direct ordering of diagnostic imaging by physical therapists. Now is the time."
- Educational Session: APTA Next Conference

2015

o "The Use of Imaging to Guide Care"

• Educational Session: APTA Combined Sections Meeting

2015

 "Pursuit and Implementation of Hospital-Based Direct Access – Highlighting Direct Referral for Radiology and Reimbursement: An Administrative Case Report"

• Platform Presentation: APTA Combined Sections Meeting

2014

 "Pursuit and Implementation of Hospital-Based Direct Access – Highlighting Direct Referral for Radiology and Reimbursement: An Administrative Case Report"

• Georgetown University Hospital **Employee of the Month**: (PM&R)

o May 2009

o November 2009

2009

• Elected to **APTA House of Delegates**: San Diego Chapter APTA 2005

• Employee of the Quarter - Sharp Rees-Stealy

2000

• Class speaker: Graduation Ceremonies – Dept. of Physical Therapy, CSULB 1994

Deans list CSULB

1994

• **APTA Student Representative**: American Physical Therapy Association

1993-94

United States Army Reserves – Combat Engineer

1989-1991

• Proficient in **Spanish** 

## VOLUNTEER / COMMUNITY SERVICE

•	Red Cross Chaplain –	Disaster Response Team	2007
•	Guest Invocator:	San Diego City Council Meetings	2006-2007
•	Ministry Overseer:	Horizon Christian Fellowship: Young Adults O Oversee 25 leaders of various small groups	2004-2008

- Coordinate community outreaches
- o Facilitate leadership training
- <u>Pastoral Care Intern:</u> Horizon Christian Fellowship 2004-2008
  - o Provide pastoral care counseling
  - o Facilitate wedding ceremonies and funerals
- <u>Team Leader</u>: Disaster Response Team: Horizon USA Oct 2005
  - o Hurricane Katrina Bay St. Louis Mississippi
- <u>Team Member</u>: Disaster Response Team: Horizon USA Dec 2001
  - o 911, New York Ground Zero
- <u>Team Member</u>: *Hurricane Mitch* Relief Efforts: Dec 1998
  - o Leon, Nicaragua