Inclusive Excellence Task Force Subcommittee on Holistic Admissions
UIC College of Applied Health Sciences
Cross-departmental recommendations
March 9, 2022

1. Seek opportunities for a holistic approach in our different admissions processes
   a. Exemplified by OT’s Holistic Admissions Process
   b. Reviewing the different benchmarks and cutoff scores utilized in the application process
   c. Considerations for either adjusting cutoff scores or eliminating other expectations that may be barriers for prospective applicants (GRE)
   d. Reserving spots for students with “unique qualifications”
   e. Reserving spots in graduate programs for UIC undergrads, CPS, City Colleges, GPPA, etc.

2. Increase outreach and marketing to communities of underrepresented populations to strengthen the diversity within our applicant pool
   a. Build upon existing relationships and networks, such as the bridge between our undergraduate and graduate programs
   b. Building relationships with neighboring communities, proximal to UIC
   c. Consideration of funding for scholarships for underrepresented and diverse applicants- funds sit at the departmental level
   d. Consideration of finding other means of attracting minority students into our programs, not just financial
      i. focus on community outreach
      ii. addressing issues of social justice

3. Supporting not only prospective applicants from underrepresented populations, but also supporting and encouraging our current student body and retaining students from these populations
   a. Departmental scholarships for underrepresented students
   b. Providing resources for students seeking research in DEI
   c. Seeking alumni from underrepresented populations to serve as faculty, adjunct faculty, or mentors for the current student body

Questions, comments? Contact Leonard Arguelles at largue2@uic.edu.